

SENTENCING GAME

Communication ◇ Delegation

The Sentencing Game highlights the importance of accurate communication between individuals with different sets of values and priorities. It enables individuals to discuss their personal values, and demonstrates how those individuals who can empathise and adapt will contribute most successfully to the team.

Objectives

The Sentencing Game provides a stimulating framework within which individuals can explore how successful communication can be fostered. Players will:

- Consider the nature and depth of their own values.
- Relate these to the wider context, taking into account the values of colleagues.
- Develop a mutually acceptable method of working together.
- Understand the importance of a good communicative climate.



How it works

In a fictitious country a number of crimes have been committed. One of the players is appointed Lord Chief Justice, with the rest of the team acting as Local Magistrates. The Lord Chief Justice develops and communicates a comprehensive sentencing policy which the other players must subsequently apply to the criminal offences they are each presented with. The game highlights the success or otherwise of the communicative process by comparing the sentencing decisions of all players.

What participants will be doing

Formulating their attitudes to a number of mini cases involving a 'crime'. Listening, to understand, the values of the group member appointed as the Lord Chief Justice and testing this understanding by applying the value system suggested by the group member to a new set of cases.

For what levels is it appropriate?

All those wishing to improve their communicative skills by considering the impact of an individual's values on their behaviour.

Duration

Between 45 and 90 minutes, depending on the wider aims of the exercise, and the discussion time.

The package

Includes tutor manual, post exercise questionnaire, and sentencing cards for two groups of 6-12 members. This re-usable activity costs **£130.00** plus Vat and postage. The Sentencing Game is also sold as part of The Team Builders Toolkit. Full details of this package are available on our web site.

