

Leadership ♦ Problem Solving ♦ Team Management ♦ Decision Making

Whatever the size of your organisation, and whether you are a leader of a team member, if you want to get anything done you will invariably need the assistance of others. Cooperation is critical to success, but how can you get past people's natural tendency towards self-interest and foster the collaboration and coordination you need to execute your plans and initiatives?

The Value of T is a flexible exercise which focusses on aspects of cooperation. It can be structured in one of two ways, depending on whether your goal is to examine leadership and the ability to earn then cooperation of the team, or to look at collaborative problem-solving skills within a group of peers.

Objectives

With a leaders appointed, participants will be able to:

- Identify the behaviours associated with good leadership.
- Recognise their own leadership style.
- Make adjustments to help create an effective team.

With no leaders appointed, participants will be able to:

- Develop a problem solving process for the group.
- Follow the process and establish whether it works.
- Obtain agreement about how to work together in the future.



How it works

Players are challenges to establish the Value of T by assessing the information which is distributed across the group on a series of cards. Each card carries a unique instruction or piece of information and the Value of T will only be uncovered if players accurately reveal the data on their cards and the group devises a suitable method for relating the information to one another.

What participants will be doing

As individuals, players will be evaluating the information on the cards they hold. As team members, they will be discussing how the information held by all the various players can be used to solve the problem.

For what levels is it appropriate?

The game is suitable as an aid to assess candidates or a leadership role, or as a group activity for all teams seeking to improve their ability to cooperate and solve problems.

Duration

Between 45 and 90 minutes, including discussion time.

The package

Includes tutor manual, puzzles, post-exercise discussion questionnaire and all supporting documentation. This re-usable activity costs **£140.00** plus Vat and postage. The Value of T can also be purchased as part of the Team Builder's Toolkit.